

**POLICE AND FIRE****COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM****Section I: Agreement Details**

Public Employer: Lower Alloways Creek Township County: Salem  
 Employee Organization: Lower Alloways Creek Police Officer's Association an Affiliate of FOP Lodge #6 Employees in Unit: 11  
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term: 1/1/2014 12/31/2019

Type of Settlement:  Arbitrator's Award  Fac-Finder Recommendation  Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 24:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

**Section III: Additional Costs**

List economic items, indicate either inside or outside base salary as agreed to between the parties.

Item	Description	Shift Differential	Base Year - Total Costs (Last Year of Previous Agreement)	New Base Year - Total Costs (First Year of Successor Agreement)
Column A	Column B	Column C	Column D	Column E
Salary	Non-Salary Executive Outside Base Salary		\$846,000	
Increment			\$0	N/A
Longevity			\$0	

**Section IV: Additional Costs**

List economic items, indicate either inside or outside base salary as agreed to between the parties.

Item 1	Shift Differential	\$4,680	\$4,680
Item 2	Investigator Duty	\$500	\$500
Item 3	Clothing	\$8,800	\$8,800
Item 4	Overtime	\$50,000	\$57,500
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Any additional items list on separate sheet.	Additional Items		

**Section V: Totals - Sum of costs in each column.**

Total Economic: \$884,680 (Total Economic) Section III & IV

Total Non-Salary Economic: \$9,300 (Total Non-Salary Economic) Section II & IV

**Section VI: Analysis of new successor agreement**

Total Economic Base Year (for previous agreement) \$884,680

Effective Date (mid/yy)	1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018	1/1/2019
Percent Increase	2%	2%	3.95%	3.95%	3.95%	3.95%
Actual dollar increase	\$16,250	\$34,200	\$53,500	\$74,400	\$96,600	\$120,600
Total Economic Costs (Successor Agreement)	\$16,250	\$34,200	\$53,500	\$74,400	\$96,600	\$120,600

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

3.95

Dollar Impact (average per year over term of agreement)

\$65,000

**Section VIII**

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$24,209	\$25,061
Employee Contributions	\$1,000	\$2,300
Prescription		\$2,700
Dental	\$1,056	\$1,130
Vision	\$200	\$200

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by:

Ronald L Campbell Sr.

Title: Municipal Clerk

  
 Ronald L Campbell Sr.  
 Print Name: *Ronald L Campbell Sr.*  
 Signature: *Ronald L Campbell Sr.*

Date: 8/4/2015

Signature

Rev 2012/03/21

Send completed & signed form, a signed and dated copy of contract, signed and dated confirmation as well as a word processing version of contract to [transacts@njera.state.nj.us](mailto:transacts@njera.state.nj.us)